

RESOLUTION NO. 14-36

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIPON
ADOPTING CERTAIN AMENDMENTS TO THE MERIT SYSTEM
RULES AND REGULATIONS
FOR THE CITY OF RIPON

WHEREAS, the City Council of the City of Ripon is desirous of making certain amendments to the Merit System Rules and Regulations.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Ripon that the City Council does hereby adopt these amendments to the City of Ripon Merit System Rules and Regulations as follows:

1. Repeal Section 706 of the Merit System, authorizing payout of vacation for emergencies or unusual events.
2. Add new Section 706 of the Merit System convert a maximum of 40 hours of vacation time for payment on an annual basis.

Current Merit System Language (to be repealed):

SECTION 706 SPECIAL CIRCUMSTANCE REQUEST FOR PAYOUT ON VACATION TIME

The City Administrator is authorized to make all final determinations pertaining to employees' special circumstance requests for payout on vacation time for emergencies or unusual events. (Res. No. 01-97)

The City Clerk is directed to insert this amended provision amending §706 of the Merit System Rules and Regulations to read in full as follows:

SECTION 706 PAYMENT FOR ACCUMULATED VACATION TIME

Employees have the option, on an annual basis payable once per year each November, to convert up to 40 hours of vacation time for payment. Employees shall maintain a minimum of 80 hours of vacation to be eligible for payment of accumulated vacation time.


PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 17th day of June, 2014, by the following vote:

AYES:	NUTT, ZUBER, UECKER, PARKS, WINN
NOES:	NONE
ABSENT:	NONE
ABSTAINING:	NONE

THE CITY OF RIPON
A Municipal Corporation

By: 
CHUCK WINN, Mayor

ATTEST:

By: 
LISA ROOS, City Clerk